

I.C.I.
LOCAL 71 OTTAWA APPENDIX 13
WAGE AND BENEFITS SCHEDULE
May 1, 2024 TO April 30, 2025

EFFECTIVE DATES	JOURNEYMEN	APPRENTICE 40% 1ST YEAR	APPRENTICE 50% 2ND YEAR	APPRENTICE 60% 3RD YEAR	APPRENTICE 70% 4TH YEAR	APPRENTICE 80% 5TH YEAR
BASIC RATE	48.59	19.44	24.30	29.15	34.01	38.87
VACATION PAY - 11%	5.34	2.14	2.67	3.21	3.74	4.28
WELFARE	3.61	3.61	3.61	3.61	3.61	3.61
PENSION	10.34	4.14	5.17	6.20	7.24	8.27
UA TRAINING	0.80	0.80	0.80	0.80	0.80	0.80
MCA TRAINING	0.20	0.20	0.20	0.20	0.20	0.20
ARTICLE 23	0.15	0.15	0.15	0.15	0.15	0.15
ARTICLE 30	0.03	0.03	0.03	0.03	0.03	0.03
DENOVO/H2H/P.A.F.	0.10	0.10	0.10	0.10	0.10	0.10
OCS	0.01	0.01	0.01	0.01	0.01	0.01
O.P.T.P.F./National Organisation	0.36	0.36	0.36	0.36	0.36	0.36
STABILIZATION FUND	1.30	0.52	0.65	0.78	0.91	1.04
UNION FIELD DUES	1.24	1.24	1.24	1.24	1.24	1.24
Local Union Bldg Fund	0.40	0.40	0.40	0.40	0.40	0.40
TOTAL	72.47	33.14	39.69	46.24	52.80	59.36
ZONE ASSOCIATION FUND	0.34	0.34	0.34	0.34	0.34	0.34
MIAC/WTF FUNDS	0.05	0.05	0.05	0.05	0.05	0.05
TOTAL	72.86	33.53	40.08	46.63	53.19	59.75

UNION DUES \$31.00 / PER MONTH

FOREMAN RATE IS BASIC RATE + 15%

GENERAL FORMAN RATE IS BASIC RATE +20%