

Canadian National Standard Agreement for Commercial Manufacturing and Pipe Fabrication Shop															
Fabrication Shop Wage Breakdown															
Local Union		71	Ottawa												
Effective May 1 2024 to April 30 2025		Journeyman			Apprentices					Metal Trades					
ICI Rates		Applicable to Fab Shop			J	A1	A2	A3	A4	A5	MT-Group A	MT-Group A	MT-Group B	MT-Group B	MT-Group C
											New 40%	After 60 days	New	After 60 days	After 60 days
Base Rate	\$ 48.59	\$ 48.59	\$ 48.59	\$ 19.44	\$ 24.30	\$ 29.15	\$ 34.01	\$ 38.87	\$ 19.44	\$ 24.30	\$ 22.84	\$ 29.15	\$ 34.01		
Vacation Pay 11%	\$ 5.34	\$ 5.34	\$ 5.34	\$ 2.14	\$ 2.67	\$ 3.21	\$ 3.74	\$ 4.28	\$ 2.14	\$ 2.67	\$ 2.51	\$ 3.21	\$ 3.74	11% vac	
Union Field Dues	\$ 1.24	\$ 1.24	\$ 1.24	\$ 1.24	\$ 1.24	\$ 1.24	\$ 1.24	\$ 1.24	\$ 1.24	\$ 1.24	\$ 1.24	\$ 1.24	\$ 1.24	Employee	
O.P.T.P.F./National Organisation	\$ 0.36	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a		
OCS	\$ 0.01	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a		
Welfare	\$ 3.61	\$ 3.61	\$ 3.61	\$ 3.61	\$ 3.61	\$ 3.61	\$ 3.61	\$ 3.61	\$ 3.61	\$ 3.61	\$ 3.61	\$ 3.61	\$ 3.61	Fixed	
Pension	\$ 10.34	\$ 10.34	\$ 10.34	\$ 4.14	\$ 5.17	\$ 6.20	\$ 7.24	\$ 8.27	\$ 4.14	\$ 5.17	\$ 4.86	\$ 6.20	\$ 7.24	percentage	
Stabilization Fund	\$ 1.30	\$ 1.30	\$ 1.30	\$ 0.52	\$ 0.65	\$ 0.78	\$ 0.91	\$ 1.04	\$ 0.52	\$ 0.65	\$ 0.61	\$ 0.78	\$ 0.91	percentage	
UA Training	\$ 0.80	\$ 0.80	\$ 0.80	\$ 0.80	\$ 0.80	\$ 0.80	\$ 0.80	\$ 0.80	\$ -	\$ -	\$ -	\$ -	\$ -	N/A to MT	
MCA Training	\$ 0.20	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	N/A to MT	
ARTICLE 23	\$ 0.15	n/a see below	see below	see below	see below	see below	see below	see below	see below	see below	see below	see below	see below		
ARTICLE 30	\$ 0.03	n/a see below	see below	see below	see below	see below	see below	see below	see below	see below	see below	see below	see below		
Denovo/H2H/P.A.F.	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	Fixed	
Local Union Bldg Fund	\$ 0.40	\$ 0.40	\$ 0.40	\$ 0.40	\$ 0.40	\$ 0.40	\$ 0.40	\$ 0.40	\$ 0.40	\$ 0.40	\$ 0.40	\$ 0.40	\$ 0.40	Fixed	
MIAC Fund WTF	\$ 0.05	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a		
Zone Association Fund	\$ 0.34	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
TOTAL	\$ 72.86	\$ 71.72	\$ 71.72	\$ 32.39	\$ 38.94	\$ 45.49	\$ 52.05	\$ 58.61	\$ 31.59	\$ 38.14	\$ 36.17	\$ 44.69	\$ 51.25		
CPFA Industry Fund (Plus HST)	\$ -													Yearly Fee	
UA Fab Admin	\$ -	\$ 0.07	\$ 0.07	\$ 0.07	\$ 0.07	\$ 0.07	\$ 0.07	\$ 0.07	\$ 0.07	\$ 0.07	\$ 0.07	\$ 0.07	\$ 0.07		
Cdn Training Fund	\$ -	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05		
UA Int'l Enhancement Fund	\$ -	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10		
TOTAL	\$ 72.86	\$ 71.94	\$ 71.94	\$ 32.61	\$ 39.16	\$ 45.71	\$ 52.27	\$ 58.83	\$ 31.81	\$ 38.36	\$ 36.39	\$ 44.91	\$ 51.47		
Foreman 12% above Journeyman wage rate plus 11% vacation pay								\$ 54.42	\$ 5.99	Note: Increases to 15% if foreman completes					
Plus same fringes as Journeyman								wage	Vac	Approved Foreman Training Course					
Deletions after Tax Deductions All Classifications															