

**LOCAL 71  
WAGE AND BENEFITS SCHEDULE - DISTRIBUTION PIPELINE  
MAY 1, 2022 THROUGH APRIL 30, 2025**

**ALL OTHER AREAS EXCEPT ATLANTIC CANADA**

May 1/21 Package	Wage	V.P.	Health Benefits	Pension	Bill 162	Alcohol Funds	Training	National Dist	Dist adv	Helmets Hardhats	Wellness Funds	Building Trades	TOTAL	2021 % Increase
Welder Journeyman	48.32	4.83	3.46	8.75	0.03	0.02	0.20	0.36	0.20			0.02	\$66.19	0.04
Non-Welder Journeyman	44.75	4.48	3.46	8.75	0.03	0.02	0.20	0.36	0.20			0.02	\$62.27	0.04
Graded Helper	37.90	3.79	3.46	8.75	0.03	0.02	0.20	0.36	0.20			0.02	\$54.73	0.04
Helper	37.14	3.71	3.46	8.75	0.03	0.02	0.20	0.36	0.20			0.02	\$53.89	0.04

**FUSER IN LOCAL 71 OTTAWA**

Fuser	44.41	4.44	3.46	8.75	0.03	0.02	0.20	0.36	0.20			0.02	\$61.89	0.04
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**ALL OTHER AREAS EXCEPT ATLANTIC CANADA**

May 1/22 Package	Wage	V.P.	Health Benefits	Pension	Bill 162	Alcohol Funds	Training	National Dist	Dist adv	Helmets Hardhats	Wellness Funds	Building Trades	TOTAL	2022 % Increase
Welder Journeyman	49.54	5.95	3.51	9.00	0.03	0.02	0.20	0.36	0.20	0.01		0.02	\$68.84	0.04
Non-Welder Journeyman	45.90	5.51	3.51	9.00	0.03	0.02	0.20	0.36	0.20	0.01		0.02	\$64.76	0.04
Graded Helper	38.90	4.67	3.51	9.00	0.03	0.02	0.20	0.36	0.20	0.01		0.02	\$56.92	0.04
Helper	38.12	4.57	3.51	9.00	0.03	0.02	0.20	0.36	0.20	0.01		0.02	\$56.05	0.04

**FUSER IN LOCAL 71 OTTAWA**

Fuser	45.55	5.47	3.51	9.00	0.03	0.02	0.20	0.36	0.20	0.01		0.02	\$64.37	0.04
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**ALL OTHER AREAS EXCEPT ATLANTIC CANADA**

May 1/23 Package	Wage	V.P.	Health Benefits	Pension	Bill 162	Alcohol Funds	Training	National Dist	Dist adv	Helmets Hardhats	Wellness Funds	Building Trades	TOTAL	2023 % Increase
Welder Journeyman	51.73	6.21	3.56	9.25	0.03	0.02	0.20	0.36	0.20	0.01		0.02	\$71.59	0.045
Non-Welder Journeyman	47.95	5.75	3.56	9.25	0.03	0.02	0.20	0.36	0.20	0.01		0.02	\$67.35	0.045
Graded Helper	40.67	4.88	3.56	9.25	0.03	0.02	0.20	0.36	0.20	0.01		0.02	\$59.20	0.045
Helper	39.85	4.78	3.56	9.25	0.03	0.02	0.20	0.36	0.20	0.01		0.02	\$58.29	0.045

**FUSER IN LOCAL 71 OTTAWA**

Fuser	47.58	5.71	3.56	9.25	0.03	0.02	0.20	0.36	0.20	0.01		0.02	\$66.94	0.045
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**ALL OTHER AREAS EXCEPT ATLANTIC CANADA**

May 1/24 Package	Wage	V.P.	Health Benefits	Pension	Bill 162	Alcohol Funds	Training	National Dist	Dist adv	Helmets Hardhats	Wellness Funds	Building Trades	TOTAL
Welder Journeyman	54.34	6.52	3.61	9.50	0.03	0.02	0.20	0.36	0.20	0.01		0.02	\$74.81
Non-Welder Journeyman	50.38	6.05	3.61	9.50	0.03	0.02	0.20	0.36	0.20	0.01		0.02	\$70.38
Graded Helper	42.78	5.13	3.61	9.50	0.03	0.02	0.20	0.36	0.20	0.01		0.02	\$61.86
Helper	41.92	5.03	3.61	9.50	0.03	0.02	0.20	0.36	0.20	0.01		0.02	\$60.91

**FUSER IN LOCAL 71 OTTAWA**

Fuser	50.00	6.00	3.61	9.50	0.03	0.02	0.20	0.36	0.20	0.01		0.02	\$69.95
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# LABOUR LINE

## PIPE LINE CONTRACTORS ASSOCIATION OF CANADA

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October 11, 2022

To: All Regular Members and Accredited Contractors

Bulletin Number: LL073-20221011-UA-DS

### UNITED ASSOCIATION PIPELINE DISTRIBUTION AGREEMENT FOR CANADA

This bulletin contains the details of the recently negotiated and ratified Pipeline Distribution Agreement for Canada between the Pipe Line Contractors Association and the United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada.

All items bolded and underlined are "*new language*" and/or "*revisions*" to the existing agreement. Any language or items that are ~~struck through~~, have been removed from the collective agreement through the memorandum of settlement.

All increases contained herein effective May 1, 2022 require retroactive payment for employees that were previously employed during the term of the agreement.

Should you have any questions please contact the PLCAC office at 905-847-9383 for further assistance.

**UNITED ASSOCIATION  
PIPELINE DISTRIBUTION AGREEMENT FOR CANADA  
May 1, 2022 to April 30, 2025**

**ARTICLE 6  
WORKING RULES**

**6.20-** The employer shall provide bottled water, ~~drinking water in approved sanitary containers and paper cups where no running potable tap water is available.~~

**6.24-** The Employer shall provide portable sanitary facilities for all employees where necessary and they shall provide hand sanitizer on site.

**ARTICLE 7  
WAGE RATES AND CLASSIFICATIONS**

Zone A – Metro Toronto and the Regional Municipalities of Peel, York and Durham

Zone B – Jurisdictional area of Local 46 except as provided for in (a) above

Zone C – ~~All other areas of Ontario~~ Thunder Bay (Local 628)

Zone C1 – Sarnia, Ontario (Local 663 only)

Zone C2 – Southern Ontario (Local 527 only)

Zone C3 - Ottawa, Ontario (Local 71 only)

Zone C4 – Sudbury, Ontario (Local 800 only)

Zone C5 – Kingston, Ontario (Local 401 only)

Zone C6 – Hamilton, Ontario (local 67 only)

Zone E – Atlantic Canada

Zone F – Alberta, British Columbia, Manitoba and Saskatchewan

**Helper**

<b>Zone</b>	<b>May 1, 2022</b>	<b>May 1, 2023</b>	<b>May 1, 2024</b>
<b>(a)</b>	<b>\$42.60</b>	<b>\$44.49</b>	<b>\$46.74</b>
<b>(b)</b>	<b>\$40.83</b>	<b>\$42.65</b>	<b>\$44.82</b>
<b>(c)</b>	<b>\$38.18</b>	<b>\$39.74</b>	<b>\$41.63</b>
<b>(c-1)</b>	<b>\$37.25</b>	<b>\$39.02</b>	<b>\$41.14</b>
<b>(c-2)</b>	<b>\$37.54</b>	<b>\$39.06</b>	<b>\$40.92</b>
<b>(c-3)</b>	<b>\$38.12</b>	<b>\$39.85</b>	<b>\$41.92</b>
<b>(c-4)</b>	<b>\$37.95</b>	<b>\$39.61</b>	<b>\$41.62</b>
<b>(c-5)</b>	<b>\$39.07</b>	<b>\$40.84</b>	<b>\$42.96</b>
<b>(c-6)</b>	<b>\$38.87</b>	<b>\$40.51</b>	<b>\$42.50</b>
<b>(e)</b>	<b>\$24.05</b>	<b>\$25.25</b>	<b>\$26.71</b>
<b>(f)</b>	<b>\$29.93</b>	<b>\$31.38</b>	<b>\$33.11</b>

**Graded Helper**

<b>Zone</b>	<b>May 1, 2022</b>	<b>May 1, 2023</b>	<b>May 1, 2024</b>
(a)	\$43.43	\$45.36	\$47.65
(b)	\$41.63	\$43.48	\$45.68
(c)	\$38.96	\$40.55	\$42.48
(c-1)	\$38.02	\$39.83	\$41.98
(c-2)	\$38.32	\$39.87	\$41.77
(c-3)	\$38.90	\$40.67	\$42.78
(c-4)	\$38.73	\$40.43	\$42.47
(c-5)	\$39.85	\$41.66	\$43.81
(c-6)	\$39.65	\$41.33	\$43.35
(e)	\$24.73	\$25.97	\$27.45
(f)	\$30.85	\$32.34	\$34.10

**Fuser/Tech 2**

<b>Zone</b>	<b>May 1, 2022</b>	<b>May 1, 2023</b>	<b>May 1, 2024</b>
(a)	\$50.18	\$52.38	\$54.99
(b)	\$48.41	\$50.53	\$53.06
(c)	\$41.22	\$42.90	\$44.93
(c-1)	\$40.27	\$42.18	\$44.43
(c-2)	\$40.58	\$42.22	\$44.22
(c-3)	\$45.55	\$47.58	\$50.00
(c-4)	\$40.99	\$42.77	\$44.93
(c-5)	\$42.10	\$44.01	\$46.26
(c-6)	\$41.91	\$43.68	\$45.80
(e)	\$30.05	\$31.49	\$33.22
(f)	\$35.43	\$37.09	\$39.07

**Non-Welder J'man**

<b>Zone</b>	<b>May 1, 2022</b>	<b>May 1, 2023</b>	<b>May 1, 2024</b>
(a)	\$50.18	\$52.38	\$54.99
(b)	\$48.41	\$50.53	\$53.06
(c)	\$45.97	\$47.83	\$50.09
(c-1)	\$45.02	\$47.11	\$49.59
(c-2)	\$45.32	\$47.15	\$49.38
(c-3)	\$45.90	\$47.95	\$50.38
(c-4)	\$45.73	\$47.71	\$50.08
(c-5)	\$46.85	\$48.94	\$51.42
(c-6)	\$46.65	\$48.61	\$50.96
(e)	\$38.79	\$40.60	\$42.74
(f)	\$46.17	\$48.26	\$50.76

**Welder J'man**

<b>Zone</b>	<b>May 1, 2022</b>	<b>May 1, 2023</b>	<b>May 1, 2024</b>
<b>(a)</b>	<b>\$53.10</b>	<b>\$55.41</b>	<b>\$58.15</b>
<b>(b)</b>	<b>\$51.17</b>	<b>\$53.40</b>	<b>\$56.05</b>
<b>(c)</b>	<b>\$49.61</b>	<b>\$51.61</b>	<b>\$54.04</b>
<b>(c-1)</b>	<b>\$48.66</b>	<b>\$50.89</b>	<b>\$53.54</b>
<b>(c-2)</b>	<b>\$48.96</b>	<b>\$50.94</b>	<b>\$53.33</b>
<b>(c-3)</b>	<b>\$49.42</b>	<b>\$51.61</b>	<b>\$54.21</b>
<b>(c-4)</b>	<b>\$49.37</b>	<b>\$51.49</b>	<b>\$54.03</b>
<b>(c-5)</b>	<b>\$50.49</b>	<b>\$52.72</b>	<b>\$55.37</b>
<b>(c-6)</b>	<b>\$50.29</b>	<b>\$52.39</b>	<b>\$54.91</b>
<b>(e)</b>	<b>\$41.81</b>	<b>\$43.73</b>	<b>\$46.02</b>
<b>(f)</b>	<b>\$49.93</b>	<b>\$52.17</b>	<b>\$54.83</b>

~~7.6 HELMETS TO HARD HATS DEDUCTION The Employer will deduct one cent (\$0.01) for each hour of work performed and remit directly to: Helmets to Hard Hats 72 Chamberlain Avenue Ottawa, ON K1S 1V9~~

**NEW LANGUAGE**

**7.6- NATIONAL WELLNESS FUND**

**The Employer shall deduct five cent (5¢) per hour from each employee's earnings for each hour of earned for the UA National Wellness Fund. This amount shall be remitted to the Local union having area jurisdiction over the work being performed together with the employee's field dues as described in 7.9 below.**

~~7.7 The Employer shall deduct and remit from each employee's earnings the field dues established by the Local Union, which may be amended periodically. The Local Union shall notify the Employer of the amounts to be deducted and remitted with the monthly contribution reports to the administrator.~~

**NEW LANGUAGE**

**7.7- NATIONAL ORGANIZING FUND**

**The Employer shall deduct ten cent (10¢) per hour from each employee's earnings for each hour earned for the UA National Organizing Fund. This amount shall be remitted to the Local union having area jurisdiction over the work being performed together with the employee's field dues as described in 7.9 below.**

~~7.8 The Local Union will provide the Employer with a deduction and remittance schedule detailing all the employee's contributions as established by the Local Union to be included on the monthly contribution report form~~

**7.8 HELMETS TO HARD HATS DEDUCTION The Employer will deduct one cent (\$0.01) for each hour of work performed and remit directly to: Helmets to Hard Hats 72 Chamberlain Avenue Ottawa, ON K1S 1V9**

**7.9 The Employer shall deduct and remit from each employee's earnings the field dues established by the Local Union, which may be amended periodically. The Local Union shall notify the Employer of the amounts to be deducted and remitted with the monthly contribution reports to the administrator.**

**7.10** The Local Union will provide the Employer with a deduction and remittance schedule detailing all the employee's contributions as established by the Local Union to be included on the monthly contribution report form.

## **ARTICLE 8 EMPLOYER CONTRIBUTIONS**

8.2.1 National Pension Plan Fund: Journeymen, Fusers/Gas Tech 2 & Helpers:

May 1, 2019—\$8.25

May 1, 2020—\$8.50

May 1, 2021—\$8.75

May 1, **2022 - \$9.00**

May 1, **2023 - \$9.25**

May 1, **2024 - \$9.50**

The National Pension Plan contributions shall be made on hours ~~of worked~~ earned and shall be administered by a Board of Trustees consisting of three (3) members appointed by the Director of Canadian Affairs of the Union and three (3) members appointed by the President of the Association.

**"If the National Pension Fund is prohibited by law from accepting any of the pension contributions set out above on account of any employee that is in receipt of a monthly pension from the National Pension Fund, such contributions shall be paid by the Employer to that employee as additional wages and shall be in addition to the wages set out in Article 7."**

8.2.2 National Training Fund:

Journeymen, Fusers/Gas Tech 2 & Helpers:

May 1, 2019 ~~2022-~~ \$0.20

Five cents (\$0.05) of this amount will be applied to the UA Industry Enhancement Fund. The National Training Fund contributions shall be made on all hours of work performed up to a maximum of 40 hours per week (i.e. hours worked over 40 hours per week would not attract Employer contributions) and shall be administered by a Board of Trustees consisting of three (3) members appointed by the Union and three (3) members appointed by the Association. **The UA Industry Enhancement Fund is not a trust fund within the meaning of Sections 8.9-8.10 of the Agreement.**

8.2.3 National Distribution Fund:

Journeymen, Fusers/Gas Tech 2 & Helpers:

May 1, 2019 ~~2022-~~ \$0.36

The National Distribution Fund contributions shall be made on all hours of work performed up to a maximum of 40 hours per week (i.e. hours worked over 40 hours per week would not attract Employer contributions) and shall be administered by a ~~Board of Trustees appointed by the United Association Director of Canadian Affairs~~ **the United Association Director of Canadian Affairs.** **The National Distribution Fund is not a trust fund within the meaning of Sections 8.9-8.10 of the Agreement.**

8.2.4 Distribution Industry Advancement Fund:

Journeymen, Fusers/Gas Tech 2 & Helpers:  
May 1, 2019 ~~2022~~ - \$0.20

The UA Distribution Industry Advancement Fund contributions shall be made on all hours of work performed up to a maximum of 40 hours per week (i.e. hours worked over 40 hours per week would not attract Employer contributions) and shall be administered by a committee appointed by the United Association and the Pipe Line Contractors Association of Canada. **For all periods prior to January 1, 2021 the Distribution Pipeline Industry Advancement Fund is not a trust fund within the meaning of Sections 8.9-8.10 of the Agreement. Effective January 1, 2021 the Parties agree that the Distribution Industry Advancement Fund shall be trusted and thus considered a trust fund within the meaning of Sections 8.9-8.10 of the Agreement.**

8.2.5 National Building Trades Fund:

Journeymen, Fusers/Gas Tech 2 & Helpers:  
May 1, 2019 ~~2022~~ - \$0.02

The National Building Trades Fund contributions shall be made on all hours of work performed up to a maximum of 40 hours per week (i.e. hours worked over 40 hours per week would not attract Employer contributions) and shall be administered by the UA Canadian office. **Contributions to the National Building Trades Fund shall be payable to the UA Industry Advancement Fund, identified in Section 8.2.2 above. These contributions are forwarded by the United Association Director of Canadian Affairs to the Canadian Building Trades. The National Building Trades Fund is not a trust fund within the meaning of Sections 8.9-8.10.**

8.3 Health and Welfare Fund: The rate at which the Employer shall contribute to Local Union Health and Welfare Funds on behalf of each of the following employees employed under the terms of this Agreement shall be:

Journeymen, Fusers/Gas Tech 2 & Helpers:

Local 46 Only:

May 1, ~~2022~~ - \$1.65

May 1, ~~2023~~ - \$1.65

May 1, ~~2024~~ - \$1.65

Journeymen, Fusers/Gas Tech 2 & Helpers:

Local 628 Only:

May 1, ~~2022~~ - ~~\$3.44~~

May 1, ~~2023~~ - ~~\$3.69~~

May 1, ~~2024~~ - ~~\$3.94~~

Journeymen, Fusers/Gas Tech 2 & Helpers:

Local 663 Only:

May 1, ~~2022~~ - \$4.00

May 1, ~~2023~~ - \$4.00

May 1, ~~2024~~ - \$4.00

Journeymen, Fusers/Gas Tech 2 & Helpers:

Local 527 Only:

May 1, ~~2022~~ - ~~\$3.55~~ ~~\$4.16~~

May 1, ~~2023~~ - ~~\$3.80~~ ~~\$4.45~~

May 1, ~~2024~~ - ~~\$4.03~~ ~~\$4.74~~

Journeymen, Fusers/Gas Tech 2 & Helpers:

Local 71 Only:

May 1, ~~2022~~ - ~~\$3.40~~ **\$3.51**

May 1, ~~2023~~ - ~~\$3.44~~ **\$3.56**

May 1, ~~2024~~ - ~~\$3.46~~ **\$3.61**

Journeymen, Fusers/Gas Tech 2 & Helpers:

Local 800 Only:

May 1, ~~2022~~ - ~~\$3.70~~ **\$3.70**

May 1, ~~2023~~ - ~~\$3.83~~ **\$3.83**

May 1, ~~2024~~ - ~~\$3.95~~ **\$3.95**

Journeymen, Fusers/Gas Tech 2 & Helpers:

Local 401 Only:

May 1, ~~2022~~ - ~~\$2.45~~ **\$2.45**

May 1, ~~2023~~ - ~~\$2.45~~ **\$2.45**

May 1, ~~2024~~ - ~~\$2.45~~ **\$2.45**

Journeymen, Fusers/Gas Tech 2 & Helpers:

Local 67 Only:

May 1, ~~2022~~ - ~~\$3.40~~ **\$3.40**

May 1, ~~2023~~ - ~~\$3.40~~ **\$3.40**

May 1, ~~2024~~ - ~~\$3.40~~ **\$3.40**

Journeymen, Fusers/Gas Tech 2 & Helpers:

All other areas of Canada:

May 1, 2019 - \$3.40

May 1, 2020 - \$3.40

May 1, 2021 - \$3.40

8.9 All such funds due and payable to the above funds, except industry promotion funds, ~~shall be deemed and are considered to be Trust Funds~~ **Funds identified in Sections 8.2.2, 8.2.3, 8.2.4 and 8.2.5 above, shall be deemed and are considered to be Trust Funds.** It is expressly understood that training funds and industry promotion funds are not wages or benefits due to an employee and industry promotion funds are fees for services rendered by the Association.

## ARTICLE 9 OVERTIME AND HOLIDAY PAY

9.1 The work week shall begin on Sunday and shall end Saturday. All hours worked by an employee in excess of eight (8) hours per shift ~~and~~ or in excess of forty (40) straight time hours per week shall be paid for at the rate of time and one-half the straight time rate. All hours worked on Saturday shall be paid at the rate of time and one-half the straight time rate and all hours worked on Sunday shall be paid at the rate of double the straight time rate. Work performed on New Year's Day, Family Day, Good Friday, Victoria Day, Canada Day, first Monday in August, Labour Day, **Day of Truth and Reconciliation**, Thanksgiving Day, Christmas Day, and Boxing Day and any such day proclaimed a general holiday by the Federal or Provincial Governments shall be paid for at double the straight time hourly rate, provided that where one of the holidays above mentioned



falls during the work week, all hours worked that week by an employee, other than on Saturday, Sunday or the holiday, in excess of ten (10) hours per shift ~~and or~~ forty (40) straight time hours shall be paid for at the rate of time and one-half the straight time rate. Upon mutual agreement, in writing, between the Employer and the Local Union business representative the regular work week may be adjusted to allow for the working of four consecutive regular work days consisting of four ten hour days. Hours in excess of ten (10) hours per shift or forty (40) straight time hours shall be paid for at the rate of time and one-half the straight time rate.

9.3 Vacation and statutory holiday pay shall be ~~ten percent (10%)~~ twelve percent (12%) of total earnings of an employee which shall be deemed to include the Employer's obligation to make similar payments covering vacation pay and statutory holiday pay by applicable Government Orders or Regulations. Where the applicable Governmental Orders or Regulations require payment in excess of the percentages provided for herein, payment shall be made in accordance with such Orders or Regulations. On each paycheque the employee will receive vacation pay in accordance with the applicable legislation and the balance of the employee's accruals will be regarded as statutory holiday pay

## ARTICLE 10 WAREHOUSE, TRAVEL, AND SUBSISTENCE

~~10.2 The Employer shall pay employees at straight time rates for all time spent traveling to and from the work site. Time will commence leaving the assembly point and end at the time of arrival at the work site. This local traveling time allowance will be made only when the employee reports to an assembly point and is supplied with transportation. Employees who are required to drive equipment to and from the jobsite shall be paid for all time spent performing such duties. Should the employee be required to perform any duties at the yard, the employee is to be paid at the applicable hourly rate.~~

### NEW LANGUAGE

10.2- The time of the Employee shall start when the Employee leaves the warehouse and/or marshalling point for the jobsite and shall end at quitting time on the jobsite; however, the lunch period shall be excluded. Should the trip to the warehouse at the end of the shift exceed one-half (1/2) hour the Employer shall pay the equivalent of one-half (1/2) hour at the applicable rate for that day for each thirty (30) minutes or portion thereof travelled in excess of thirty (30) minutes. Any Employee responsible for driving a company vehicle shall be paid for all the time required to drive to and from the warehouse and/or marshalling point at the start and finish of the shift.

10.3 If by reason of the distance to the work or the Employer's requirements, an employee is required to work away from the Employer's permanent base of operations where he was hired and cannot be expected to return daily, such employee shall receive a subsistence allowance as follows:

May 1, 2019 \$147.00 per working day  
May 1, 2020 \$149.00 per working day  
May 1, 2021 \$151.00 per working day

May 1, 2022 \$158.00 per working day  
May 1, 2023 \$161.00 per working day  
May 1, 2024 \$164.00 per working day

~~In the event that an employee is required to work three hundred twenty five (325) kilometres or more away from his point of hire, such employee shall receive subsistence allowance on a calendar day basis~~

**In the event that an employee is required to work a six (6) day work schedule and is two hundred and seventy- five (275) kms or more away from his point of hire, such employee shall receive substance allowance on a calendar basis.**

10.4.1 After fifteen (15) working days on the job, or at job completion, whichever first occurs: May 1, 2019 - **shall be at the current CRA rate \$0.65** per highway kilometre via the shortest route from the city where he was hired to the point of commencement of employment. Waiting time days and testing days shall be included in computing the fifteen (15) days.

10.4.2- After twenty-one (21) working days on the job if he is performing his work satisfactorily and is terminated by the Employer or is terminated through circumstances beyond the control of the employer or himself, or at job completion, whichever is later, return travel expense at: May 1, 2019 - **at the current CRA rate \$0.65** per highway kilometre via the shortest route from point of termination of employment to city of hire.

### ARTICLE 13 REPORTING TIME

13.1.1 Four (4) hours pay at the applicable rate for that day to any employee who reports for work at the scheduled starting time and for whom no work is provided. This payment shall be made notwithstanding the employee has not been ordered to report that day provided he has been working regularly and the Employer has failed to notify him at the end of the shift on the preceding day not to so report. **"Employee may be contacted on the weekend if work is not available on the next regular work day for reasons of inclement weather. An employer must make contact with the employee by phone or text.**

### ARTICLE 19 EFFECTIVE DATE, TERMINATION, AND RENEWAL

19.1 This Agreement shall become effective on the first day of May, AD., ~~2019~~ **2022**, and shall continue in full force and effect until the thirtieth day of April, AD., ~~2022~~ **2025** and thereafter from year to year unless terminated upon written notice of either Party within one hundred twenty (120) days prior to any anniversary of the terminal date.

# LABOUR LINE

## PIPE LINE CONTRACTORS ASSOCIATION OF CANADA

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Re: Bulletin LL077-20221024-UA-DS

### UA DISTRIBUTION PIPELINE AGREEMENT EMPLOYER REMITTANCE CHART 2022-2025

The following information is intended to assist Employer's bound by the United Association Distribution Pipeline Agreement for Canada when preparing monthly remittances for Employer contributions and employee deductions. A separate cheque is **REQUIRED** for each fund unless requested differently.

#### THE FOLLOWING IS IN EFFECT FROM MAY 1, 2022 UNTIL APRIL 30, 2025

(Note: revisions in bold type)

Name of Fund:	May 1/22 \$ per Hour	May 1/23 \$ per Hour	May 1/24 \$ per Hour	Empl. Contr. or Deduct	Payable To and Location:
Health & Welfare Ontario Local 46 - Ontario – Add Bill 162 - Ontario – Add HST.	1.65 0.03 8%	1.65 0.03 8%	1.65 0.03 8%	C C C	Local Union Health & Welfare Fund @ Local Union office
Health & Welfare Ontario Local 628 – Zone C - Ontario – Add Bill 162 - Ontario – Add HST.	3.44 0.03 8%	3.69 0.03 8%	3.94 0.03 8%	C C C	Local Union Health & Welfare Fund @ Local Union office
Health & Welfare Ontario Local 663 – Zone C-1 - Ontario – Add Bill 162 - Ontario – Add HST.	4.50 0.03 8%	4.50 0.03 8%	4.50 0.03 8%	C C C	Local Union Health & Welfare Fund @ Local Union office
Health & Welfare Ontario Local 527 – Zone C-2 - Ontario – Add Bill 162 - Ontario – Add HST.	4.16 0.03 8%	4.45 0.03 8%	4.74 0.03 8%	C C C	Local Union Health & Welfare Fund @ Local Union office

<b>Health &amp; Welfare</b>					
Ontario Local 71 – Zone C-3	3.51	3.56	3.61	C	Local Union Health & Welfare Fund @ Local Union office
- Ontario – Add Bill 162	0.03	0.03	0.03	C	
- Ontario – Add HST.	8%	8%	8%	C	
<b>Health &amp; Welfare</b>					
Ontario Local 800 – Zone C-4	3.70	3.83	3.95	C	Local Union Health & Welfare Fund @ Local Union office
- Ontario – Add Bill 162	0.03	0.03	0.03	C	
- Ontario – Add HST.	8%	8%	8%	C	
<b>Health &amp; Welfare</b>					
Ontario Local 401 – Zone C-5	2.45	2.45	2.45	C	Local Union Health & Welfare Fund @ Local Union office
- Ontario – Add Bill 162	0.03	0.03	0.03	C	
- Ontario – Add HST.	8%	8%	8%	C	
<b>Health &amp; Welfare</b>					
Ontario Local 67 – Zone C-6	2.67	2.82	2.97	C	Local Union Health & Welfare Fund @ Local Union office
- Ontario – Add Bill 162	0.03	0.03	0.03	C	
- Ontario – Add HST.	8%	8%	8%	C	
<b>Name of Fund:</b>	<b>May 1/19</b>	<b>May 1/20</b>	<b>May 1/21</b>	<b>Empl. Contr. or Deduct</b>	<b>Payable To and Location:</b>
	<b>\$ per Hour</b>	<b>\$ per Hour</b>	<b>\$ per Hour</b>		
<b>Health &amp; Welfare</b>					
All Other Areas of Canada	3.40	3.40	3.40	C	Local Union Health & Welfare Fund @ Local Union office
- Ontario – Add Bill 162	0.03	0.03	0.03	C	
- Ontario – Add HST.	8%	8%	8%	C	
<b><i>All Health &amp; Welfare contributions shall be made on all hours worked performed</i></b>					
Alcohol & Drug Abuse – Ontario only	0.02	0.02	0.02	C	Local Union Health & Welfare Fund @ Local Union office
	0.02	0.02	0.02	D	
<b><i>Alcohol &amp; Drug Abuse – Ontario only contributions and deductions shall be made on all hours of work earned</i></b>					
Union and Working Dues				D	United Association Local Union (#) @ Local Union office
<b><i>The Local Union shall notify the Employer of the amounts to be deducted and remitted with the monthly contribution reports to the administrator</i></b>					
UA Distribution Organizing	0.40	0.40	0.40	D	UA Distribution Organizing Fund @ Local Union office
<b><i>UA Distributions Organizing deductions shall be made on hours of work performed</i></b>					

UA Administration	0.18	0.18	0.18	D	UA Administration Fund @ Local Union office
<b><i>UA Administration deductions shall be made on hours of work earned</i></b>					
UA Distribution Ind. Advancement	0.20	0.20	0.20	C	UA Distribution Advancement Fund @ Global Benefit Plans
<b><i>UA Distribution Ind. Advancement contributions shall be made on all hours of work performed up to a maximum of 40 hours per week (i.e. hours worked over forty (40) hours per week would not attract employer contributions)</i></b>					
UA National Pension	<u>9.00</u>	<u>9.25</u>	<u>9.50</u>	C	UA Canadian Pipeline Industry Pension Trust Fund @ Global Benefit Plans
<b><i>Pension contributions shall be made on hours of work earned</i></b>					
UA National Training	0.20	0.20	0.20	C	UA Canadian Pipeline Industry Training Trust Fund @ Global Benefit Plans
<b><i>UA National Training contributions shall be made on all hours of work performed up to a maximum of 40 hours per week (i.e. hours worked over forty (40) hours per week would not attract employer contributions)</i></b>					
UA National Distribution	0.36	0.36	0.36	C	UA National Distribution Fund @ Global Benefit Plans
<b><i>UA National Distribution contributions shall be made on all hours of work performed up to a maximum of 40 hours per week (i.e. hours worked over forty (40) hours per week would not attract employer contributions)</i></b>					
UA Political Action Fund	0.01	0.01	0.01	D	UA Political Action Fund @ Local Union office
<b><i>UA Political Action Fund deductions shall be made on hours of work performed</i></b>					
Canadian Building Trades	0.02	0.02	0.02	C	Canadian Building Trades Fund @ Global Benefit Plans
<b><i>Canadian Building Trades contributions shall be made on all hours of work performed up to a maximum of 40 hours per week (i.e. hours worked over forty (40) hours per week would not attract employer contributions)</i></b>					
S.T.E.L.O.I (Special fund – see article 8.5)	0.25	0.25	0.25	C	
<b><i>S.T.E.L.O.I. contributions shall be made on all hours of work performed up to a maximum of 40 hours per week (i.e. hours worked over forty (40) hours per week would not attract employer contributions)</i></b>					
National Wellness Fund	0.05	0.05	0.05	D	National Wellness Fund @ Local Union office
<b><i>National Wellness Fund deductions shall be made on all hours of work performed</i></b>					
National Organizing Fund	0.10	0.10	0.10	D	National Organizing Fund @ Local Union office
<b><i>National Organizing Fund deductions shall be made on all hours of work performed</i></b>					
Helmets to Hard Hats	0.01	0.01	0.01	C	Helmets to Hardhats @ 72 Chamberlain Ave, Ottawa, ON, K1S 1V9
	0.01	0.01	0.01	D	
<b><i>Helmets to Hard Hats contributions and deductions shall be made on all hours of work performed</i></b>					
Pipeline Industry Promotion	0.20	0.20	0.20	C	Pipeline Industry Promotion Fund @ Pipe Line Contractors Assn. of Canada
- Additional HST for all Provinces and Territories	13%	13%	13%		
<b><i>Pipeline Industry Promotion contributions shall be made on all hours of work performed</i></b>					

If further information is required contact the Pipe Line Contractors Association of Canada at 905-847-9383.