

UA - Distribution Wage Rates - 2025/28
Local 71 Ottawa, Ont

Distribution
ON - Zone C (3)

01-May-24
\$74.81
\$70.38
\$69.95
\$61.86
\$60.90

01-May-24

Job Classification	Wage	V.P.	Health Benefits	Pension	Bill 162	Alcohol Fund	Training	National Dist	Dist adv	Helmets Hardhats	Wellness Fund	Building Trades	TOTAL	2025 % Increase
Welder Journeyman	54.34	6.52	3.61	9.50	0.03	0.02	0.20	0.36	0.20	0.01		0.02	\$74.81	2.75%
Non-Welder Journeyman	50.38	6.05	3.61	9.50	0.03	0.02	0.20	0.36	0.20	0.01		0.02	\$70.38	2.75%
Fuzer/Tech 2	50.00	6.00	3.61	9.50	0.03	0.02	0.20	0.36	0.20	0.01		0.02	\$69.95	2.75%
Graded Helper	42.78	5.13	3.61	9.50	0.03	0.02	0.20	0.36	0.20	0.01		0.02	\$61.86	2.75%
Helper	41.92	5.03	3.61	9.50	0.03	0.02	0.20	0.36	0.20	0.01		0.02	\$60.90	2.75%

01-May-25

Total Increase	New package	Job Classification	Wage	V.P.	Health Benefits	Pension	Bill 162	Denovo Fund	Training	National Dist	Dist adv	Helmets Hardhats	Building Trades	TOTAL	2026 % Increase
2.06	76.87	Welder Journeyman	56.34	6.76	3.40	9.50	0.03	0.05	0.20	0.36	0.20	0.01	0.02	\$76.87	2.75%
1.94	72.32	Non-Welder Journeyman	52.27	6.27	3.40	9.50	0.03	0.05	0.20	0.36	0.20	0.01	0.02	\$72.32	2.75%
1.92	71.87	Fuzer/Tech 2	51.88	6.23	3.40	9.50	0.03	0.05	0.20	0.36	0.20	0.01	0.02	\$71.87	2.75%
1.70	63.56	Graded Helper	44.46	5.33	3.40	9.50	0.03	0.05	0.20	0.36	0.20	0.01	0.02	\$63.56	2.75%
1.67	62.57	Helper	43.58	5.23	3.40	9.50	0.03	0.05	0.20	0.36	0.20	0.01	0.02	\$62.57	2.75%

01-May-26

Total Increase	New package	Job Classification	Wage	V.P.	Health Benefits	Pension	Bill 162	Denovo Fund	Training	National Dist	Dist adv	Helmets Hardhats	Building Trades	TOTAL	2027 % Increase
2.11	78.98	Welder Journeyman	58.22	6.99	3.40	9.50	0.03	0.05	0.20	0.36	0.20	0.01	0.02	\$78.98	3.00%
1.99	74.31	Non-Welder Journeyman	54.05	6.49	3.40	9.50	0.03	0.05	0.20	0.36	0.20	0.01	0.02	\$74.31	3.00%
1.98	73.85	Fuzer/Tech 2	53.65	6.44	3.40	9.50	0.03	0.05	0.20	0.36	0.20	0.01	0.02	\$73.85	3.00%
1.75	65.31	Graded Helper	46.02	5.52	3.40	9.50	0.03	0.05	0.20	0.36	0.20	0.01	0.02	\$65.31	3.00%
1.72	64.29	Helper	45.11	5.41	3.40	9.50	0.03	0.05	0.20	0.36	0.20	0.01	0.02	\$64.29	3.00%

01-May-27

Total Increase	New package	Job Classification	Wage	V.P.	Health Benefits	Pension	Bill 162	Denovo Fund	Training	National Dist	Dist adv	Helmets Hardhats	Building Trades	TOTAL
2.37	81.35	Welder Journeyman	60.34	7.24	3.40	9.50	0.03	0.05	0.20	0.36	0.20	0.01	0.02	\$81.35
2.23	76.54	Non-Welder Journeyman	56.04	6.72	3.40	9.50	0.03	0.05	0.20	0.36	0.20	0.01	0.02	\$76.54
2.22	76.07	Fuzer/Tech 2	55.63	6.68	3.40	9.50	0.03	0.05	0.20	0.36	0.20	0.01	0.02	\$76.07
1.96	67.27	Graded Helper	47.77	5.73	3.40	9.50	0.03	0.05	0.20	0.36	0.20	0.01	0.02	\$67.27
1.93	66.22	Helper	46.83	5.62	3.40	9.50	0.03	0.05	0.20	0.36	0.20	0.01	0.02	\$66.22