

**APPENDIX B  
MAINTENANCE COLLECTIVE AGREEMENT  
WAGE AND BENEFIT SCHEDULE LOCAL 71**

**EFFECTIVE DATE MAY 1, 2023 TO APRIL 30, 2024**

DESCRIPTION	PMH METAL TRADES WORKER	PM1 METAL TRADES WORKER	PM2 METAL TRADES WORKER	PM3 METAL TRADES WORKER	PM4 METAL TRADES WORKER
BASIC RATE	\$19.67	\$23.50	\$32.63	\$30.30	\$21.91
VACATION PAY	\$2.16	\$2.59	\$3.59	\$3.33	\$2.41
WELFARE	\$3.56	\$3.56	\$3.56	\$3.56	\$3.56
PENSION	\$4.16	\$4.97	\$6.90	\$6.41	\$4.63
ARTICLE 30	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03
DENOVO	\$0.04	\$0.04	\$0.04	\$0.04	\$0.04
FIELD DUES	\$1.22	\$1.22	\$1.22	\$1.22	\$1.22
STAB FUND	\$0.60	\$0.72	\$0.99	\$0.92	\$0.67
OPTPF	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
UA CAN TRAIN FUND	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
INTER UA TRAIN FUND	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
TOTAL	\$31.56	\$36.75	\$49.08	\$45.93	\$34.59

UNION DUES ARE \$31.00 PER MONTH  
 11% VACATION PAY IS PAID WEEKLY ON THEIR CHEQUES  
 8% RST ON WELFARE  
 10% FOREMAN RATE

*Local 71 do not have "Union Field Dues", "Ontario Pipe Trades Promotion Fund" included in the Base Rate. In this case each fund is added to the Base Rate for taxing only. The full amount of each fund is deducted and remitted in accordance with Local Union 71. Vacation Pay is calculated only on the specified Base Rate.*