

**APPENDIX "A"**

**SERVICE SECTOR**

**All Areas within Zone 13, except Cornwall Jurisdiction**

**WAGE SCHEDULE**

<b>ITEM</b>	<b>May 1, 2022</b>	<b>MAY 1, 2023</b>	<b>MAY 1, 2024</b>
<b>HOURLY RATE</b>	<b>\$44.45</b>	<b>\$46.61</b>	<b>\$48.59</b>
<b>VACATION PAY (11%)</b>	<b>\$4.89</b>	<b>\$5.13</b>	<b>\$5.34</b>
<b>WELFARE FUND</b>	<b>\$3.15</b>	<b>\$3.20</b>	<b>\$3.25</b>
<b>PENSION FUND</b>	<b>\$7.89</b>	<b>\$8.09</b>	<b>\$8.50</b>
<b>TRAINING</b>	<b>\$0.45</b>	<b>\$0.45</b>	<b>\$0.45</b>
<b>ARTICLE 30</b>	<b>\$0.03</b>	<b>\$0.03</b>	<b>\$0.03</b>
<b>UNION FIELD DUES</b>	<b>\$0.50</b>	<b>\$0.52</b>	<b>\$0.54</b>
<b>TOTAL</b>	<b>\$61.36</b>	<b>\$64.03</b>	<b>\$66.70</b>
<b>ZONE ASS. FUND</b>	<b>\$0.15</b>	<b>\$0.15</b>	<b>\$0.15</b>
<b>TOTAL</b>	<b>\$61.51</b>	<b>\$64.18</b>	<b>\$66.85</b>

Local 71 do not have "Union Field Dues", "Ontario Pipe Trades Promotion Fund" or "OCS (Ontario Construction Secretariat) Fund" included in the Base Rate. In this case each fund is added to the Base Rate for taxing only. The full amount of each fund is deducted and remitted in accordance with the local Appendix. Vacation Pay is calculated only on the specified Base Rate. This Appendix applies to the geographical area of Zone 13, with the exception of the Cornwall jurisdiction. It is mutually agreed between both parties that the sub-total of the Service Sector on Appendix <A> wage schedule shall maintain 91% of the ICI Sub-Total wage Schedule.

**APPENDIX "B" - CORNWALL**

**SERVICE SECTOR**

**WAGE SCHEDULE**

<b>ITEM</b>	<b>MAY 1, 2022</b>	<b>MAY 1, 2023</b>	<b>MAY 1, 2024</b>
<b>HOURLY RATE</b>	<b>\$32.50</b>	<b>\$33.89</b>	<b>\$35.32</b>
<b>VACATION PAY (11%)</b>	<b>\$3.58</b>	<b>\$3.73</b>	<b>\$3.89</b>
<b>WELFARE FUND</b>	<b>\$3.05</b>	<b>\$3.10</b>	<b>\$3.15</b>
<b>PENSION FUND</b>	<b>\$7.00</b>	<b>\$7.20</b>	<b>\$7.40</b>
<b>TRAINING</b>	<b>\$0.40</b>	<b>\$0.45</b>	<b>\$0.45</b>
<b>ARTICLE 30</b>	<b>\$0.03</b>	<b>\$0.03</b>	<b>\$0.03</b>
<b>UNION FIELD DUES</b>	<b>\$0.43</b>	<b>\$0.46</b>	<b>\$0.49</b>
<b>TOTAL</b>	<b>\$46.99</b>	<b>\$48.86</b>	<b>\$50.73</b>
<b>ZONE ASS. FUND</b>	<b>\$0.15</b>	<b>\$0.15</b>	<b>\$0.15</b>
<b>TOTAL</b>	<b>\$47.14</b>	<b>\$49.01</b>	<b>\$50.88</b>

Local 71 do not have "Union Field Dues", "Ontario Pipe Trades Promotion Fund" or "OCS (Ontario Construction Secretariat) Fund" included in the Base Rate. In this case each fund is added to the Base Rate for taxing only. The full amount of each fund is deducted and remitted in accordance with the local Appendix. Vacation Pay is calculated only on the specified Base Rate. This Appendix applies to the Cornwall geographical area of Zone 13. It is mutually agreed between both parties that the sub-total of the Service Sector on Appendix <B> wage schedule shall maintain 70% of the ICI Sub-Total wage Schedule.