

NOMINATION AND ELECTION NOTICE
Election of Local Union Officers
Local Union No. 71

This is your official Notice of Nominations and Election, pursuant to Section 122(a) of the UA Constitution.

NOMINATIONS

Nominations shall be conducted for the offices of **President, Vice-President, Recording Secretary, Business Manager, Financial Secretary-Treasurer, Inside Guard, four (4) Executive Board Members, three (3) Finance Committee Members, three (3) Building Inc. Committee Members, three (3) Examining Board Members, and one (1) Health & Welfare Trustee** according to the Alternative Procedure for Nominations issued by General President McManus. The purpose of this Alternative Procedure for Nominations is to ensure members' safety and to allow all members to participate in nominations equally considering the risks presented by the COVID-19 pandemic.

Officers will be elected for a three-year term.

Nominations must be made in writing by sending a letter or email to a member of the Election Committee or the Local Union President.

All written nominations must be received by October 8th, 2020
Facebook Live will by October 5th, 2020

Members may send nomination(s) to the Local Union by mail at:
Local Union 71
PO Box 8111 T CSC
Ottawa, Ontario K1G 3H6

Alternatively, members may send nomination(s) to the Election Committee at:
elections@ualocal71.com

Following is your Election Committee Members

Election Committee Members: **Claude Bedard**
 Scott Jowsey
 Paul Mongeau
 Denis Prevost
 Andre Rondeau

Instructions: Each written nomination must specify the office for which the nomination is made. Members should also include the address, phone number and UA Card Number of both the nominator and the person nominated on all written nominations.

Eligibility to Nominate: Persons nominating candidates for office must be journeyman members or apprentice members who have successfully completed their third apprenticeship year at the time of making nominations. In addition, such persons must be in good standing at the time of making a nomination and they may not be disqualified from voice or vote or from participating in the official affairs of Local 71 under the terms of Section 161(a) of the UA Constitution. Section 161(a) provides that any member who has entered business legitimately for himself or herself, or who holds a financial interest in any business directly connected with the plumbing and pipe fitting industry, shall not have the right to voice or vote or to take any part in the official affairs of the Local Union until six (6) months have passed since the member terminated his or her business or financial interest in such business.

No seconds to a nomination will be required if the person making the nomination meets the above requirements.

Members may nominate themselves.

A member may nominate one, and only one, candidate for each of the Local Union offices listed in bold type above, except for those in which multiple positions must be filled, i.e., the Executive Board, the Finance Committee and the Examining Board. A member may nominate up to four candidates for an Executive Board position, up to three candidates for a Finance Committee position, and up to three candidates for an Examining Board position.

Accepting Nominations: Members who have been nominated will be contacted by the Local Union President or a member of the Election Committee to accept a nomination. If a member knows or believes he or she has been nominated and has not been contacted to accept the nomination, he or she should contact the Local Union President or a member of the Election Committee at one of the email addresses listed above. A nominated member may also submit a written acceptance, which must include current address, phone number, and UA Card Number. Written acceptances must also identify the office for which the nomination is accepted. Written acceptances may be submitted by mail to Local Union 71, PO Box 8111 Ottawa T CSC Ottawa, Ontario K1G 3H6 or by e-mail to elections@ualocal71.com by 5pm on October 8th. Pursuant to Section 122(a) of the UA Constitution, an eligible member may only accept a nomination for one office.

Eligibility to Run for Local Union Office: As provided in Section 123(c) of the UA Constitution, no member shall be eligible to accept a nomination and run for office in a Local 71 mail ballot election unless he or she shall be a journeyman member and shall have been a member of the United Association and Local 71 in good standing for at least a period of two (2) years immediately prior to October 8th, 2020, which is seven days prior to the mailing of the ballots. Any journeyman member who owes or has paid a reinstatement fee within a period of two (2) years immediately prior to October 8th, 2020, shall not be eligible to be nominated for office. As provided in Section 161(c) of the UA Constitution, no member who holds a financial interest in any business directly connected with the plumbing and pipe fitting industry may run for or hold union office until six months after the member has terminated such financial interest.

NOMINATIONS MEETING

In lieu of an in-person nominations meeting, a nominations meeting will be conducted by Facebook Live on October 5th at 7pm. Here is the link to the new election 2020 Facebook group. Immediately send a group membership request if you have a Facebook account to: (please do this prior to October 5th) <https://www.facebook.com/groups/UAL71Election2020/>

You can also do the nomination meeting by Bell Conferencing. Following are the particulars for the conference call: At 7:00 pm, Monday, October 5th:

Dial the appropriate dial-in number below.

Follow the system prompts to enter the conference ID followed by #.

Toll-free dial-in number: 1 866-500-9022

Local dial-in number: 613-244-1309

Conference ID: 2381710

This meeting will be informational in nature. During the meeting, the Election Committee will provide a report on the members who have been nominated for particular offices and the eligibility of each member nominated by the time of the meeting. Following the nominations meeting, members may make further nominations by letter or email, according to the same procedures described above, until the deadline to do so on October 8th, 2020.

Once the deadline for submitting nominations has expired, and all eligibility determinations have been made, the names of all members who have accepted a nomination and been found eligible to run, and which office each one has been nominated to run for will be posted on Local 71's website at www.ualocal71.com.

CANDIDATES MEETING

A meeting of all candidates will be held after nominations have closed on October 8th. Further information about how to participate in this meeting will be provided to all candidates beforehand. It is very important that candidates make every effort to participate in this meeting, either in person or through a surrogate. The rules for candidates running for election such as the right to an observer, the mailing of campaign literature, the right to view the membership list, the order of names on the ballot, and other election-related issues will be discussed.

ELECTION

The election will be conducted by **mail ballot**. There will be no manual balloting or walk up election.

Eligibility to Vote: As provided in Section 123(c) of the UA Constitution, no member is eligible to vote in any election of officers unless he or she has been a member in good standing in Local 71 for a period of one (1) year immediately prior to October 5th, which is seven days prior to the mailing of the ballots. Any member who owes or has paid a reinstatement fee within a period of one (1) year immediately prior to October 5th shall not be eligible to vote in the election. In addition, as provided by Section 161(a) of the UA Constitution, any member who has entered business legitimately for himself or herself, or who holds a financial interest in any business directly connected with the plumbing and pipe fitting industry, shall not have the right to vote in any election unless six (6) months have passed since the member has terminated his or her business or financial interest in such business. As provided in Section 148(b) of the UA Constitution, apprentice members who satisfy the foregoing requirements shall be eligible to vote if they have successfully completed their third apprenticeship year as of October 5th, 2020.

Ballots will be mailed to voters on **October 19th, 2020**. Ballot packages will include instructions for completing and returning ballots. Voters should read and follow the instructions carefully.

Any member who believes he/she is eligible to vote and has not received a ballot by **October 26th, 2020** or any member who spoils a ballot, may call the Local Union President, Lawrence Bouillon at (613) 834-6403 to request that a challenged ballot or a replacement ballot be sent in the mail. It is the responsibility of the member to make such a request in sufficient time to receive, complete and mail the challenged or replacement ballot so that it is received at the designated post office box by the deadline below. To be counted, **ballots must be mailed in sufficient time to be received at the designated post office box no later than November 19th, 2020**

The counting of the ballots will take place on November 20th, 2020 at Local Union 71, 1250 Ages Drive, Ottawa, Ontario, and the results will be posted as soon as they are confirmed.

Resolution of a Tie Vote: In the event of a tie vote and a runoff is necessary, the name of the members tied will be mailed out again on December 14th, 2020 and must be returned no later than 5:00 pm on January 21st, 2021. The results will be made known on January 22nd, 2021 at the Local 71 Training Centre on the 2nd floor in Ottawa Starting at 9:00 am.

To ensure that you receive your ballot package in a timely fashion, please be sure that you have an up to date address on file with Local 71. All inquiries regarding the election should be presented by email to elections@ualocal71.com, or by telephone to the Local Union President, Lawrence Bouillon at (613) 834-6403.