

**LOCAL 71**  
**WAGE AND BENEFITS SCHEDULE - I.C.I.**  
**MAY 1, 2016 THROUGH APRIL 30, 2019**

<b>EFFECTIVE DATES</b>	<b>APR.30/16</b>	<b>MAY 1/2016</b>		<b>MAY 1/2017</b>		<b>MAY 1/2018</b>	
<b>BASIC RATE</b>	37.56	38.19	<b>0.63</b>	38.91	<b>0.72</b>	39.65	<b>0.74</b>
<b>VACATION PAY</b>	4.13	4.20	<b>0.07</b>	4.28	<b>0.08</b>	4.36	<b>0.08</b>
<b>WELFARE</b>	3.27	3.27	<b>0.00</b>	3.29	<b>0.02</b>	3.31	<b>0.02</b>
<b>PENSION</b>	7.59	7.77	<b>0.18</b>	7.95	<b>0.18</b>	8.13	<b>0.18</b>
<b>TRAINING</b>	0.40	0.40	<b>0.00</b>	0.40	<b>0.00</b>	0.40	<b>0.00</b>
<b>ARTICLE 23</b>	0.10	0.10	<b>0.00</b>	0.10	<b>0.00</b>	0.10	<b>0.00</b>
<b>ARTICLE 30</b>	0.03	0.03	<b>0.00</b>	0.03	<b>0.00</b>	0.03	<b>0.00</b>
<b>DENOVO</b>	0.04	0.04	<b>0.00</b>	0.04	<b>0.00</b>	0.04	<b>0.00</b>
<b>OCS</b>	0.01	0.01	<b>0.00</b>	0.01	<b>0.00</b>	0.01	<b>0.00</b>
<b>OTPF</b>	0.26	0.36	<b>0.10</b>	0.36	<b>0.00</b>	0.36	<b>0.00</b>
<b>STABILIZATION FUND</b>	2.00	2.00	<b>0.00</b>	2.00	<b>0.00</b>	2.00	<b>0.00</b>
<b>UNION FIELD DUES</b>	1.07	1.08	<b>0.01</b>	1.09	<b>0.01</b>	1.10	<b>0.01</b>
<b>LOCAL UNION DUES BLDG FUND</b>	0.40	0.40	<b>0.00</b>	0.40	<b>0.00</b>	0.40	<b>0.00</b>
<b>TOTAL</b>	56.86	57.85	<b>0.99</b>	58.86	<b>1.01</b>	59.89	<b>1.03</b>
<b>PERCENTAGE %</b>		1.75%		1.75%		1.75%	