

APPENDIX "A"

SERVICE SECTOR

All Areas within Zone 13, except Cornwall Jurisdiction

WAGE SCHEDULE

ITEM	MAY 1, 2019 TO NOV.30, 2019	Dec. 1, 2019 to April 30, 2020	MAY 1, 2020	MAY 1, 2021
HOURLY RATE	\$40.36	\$40.61	\$41.40	\$42.34
VACATION PAY (11%)	\$4.44	\$4.47	\$4.55	\$4.66
WELFARE FUND	\$2.90	\$2.90	\$2.95	\$3.00
PENSION FUND	\$7.31	\$7.03	\$7.22	\$7.38
TRAINING	\$0.35	\$0.35	\$0.40	\$0.45
OPTC	\$0.02	\$0.02	\$0.02	\$0.02
ARTICLE 30	\$0.03	\$0.03	\$0.03	\$0.03
UNION FIELD DUES	\$0.43	\$0.43	\$0.45	\$0.48
TOTAL	\$55.84	\$55.84	\$57.02	\$58.36
ZONE ASS. FUND	\$0.15	\$0.15	\$0.15	\$0.15
TOTAL	\$55.99	\$55.99	\$57.17	\$58.51

APPENDIX "B" - CORNWALL

SERVICE SECTOR

WAGE SCHEDULE

ITEM	MAY 1, 2019	MAY 1, 2020	MAY 1, 2021
HOURLY RATE	\$29.87	\$30.44	\$31.08
VACATION PAY (11%)	\$3.29	\$3.35	\$3.42
WELFARE FUND	\$2.90	\$2.95	\$3.00
PENSION FUND	\$6.23	\$6.40	\$6.60
TRAINING	\$0.25	\$0.30	\$0.35
OPTC	\$0.02	\$0.02	\$0.02
ARTICLE 30	\$0.03	\$0.03	\$0.03
UNION FIELD DUES	\$0.33	\$0.37	\$0.40
TOTAL	\$42.92	\$43.86	\$44.90
ZONE ASS. FUND	\$0.15	\$0.15	\$0.15
TOTAL	\$43.07	\$44.01	\$45.05