

I.C.I.
LOCAL 71 OTTAWA APPENDIX 13
WAGE AND BENEFITS SCHEDULE
May 1, 2022 TO April 30, 2023

EFFECTIVE DATES	JOURNEYMEN	APPRENTICE 40% 1ST YEAR	APPRENTICE 50% 2ND YEAR	APPRENTICE 60% 3RD YEAR	APPRENTICE 70% 4TH YEAR	APPRENTICE 80% 5TH YEAR
BASIC RATE	44.45	17.78	22.23	26.67	31.12	35.56
VACATION PAY - 11%	4.89	1.96	2.45	2.93	3.42	3.91
WELFARE	3.51	3.51	3.51	3.51	3.51	3.51
PENSION	9.39	3.76	4.70	5.63	6.57	7.51
UA TRAINING	0.70	0.70	0.70	0.70	0.70	0.70
MCA TRAINING	0.20	0.20	0.20	0.20	0.20	0.20
ARTICLE 23	0.15	0.15	0.15	0.15	0.15	0.15
ARTICLE 30	0.03	0.03	0.03	0.03	0.03	0.03
DENOVO/H2H/P.A.F.	0.10	0.10	0.10	0.10	0.10	0.10
OCS	0.01	0.01	0.01	0.01	0.01	0.01
O.P.T.P.F./National Organisation	0.36	0.36	0.36	0.36	0.36	0.36
STABILIZATION FUND	1.75	0.70	0.88	1.05	1.23	1.40
UNION FIELD DUES	1.19	1.19	1.19	1.19	1.19	1.19
Local Union Bldg Fund	0.40	0.40	0.40	0.40	0.40	0.40
TOTAL	67.13	30.85	36.91	42.93	48.99	55.03
ZONE ASSOCIATION FUND	0.34	0.34	0.34	0.34	0.34	0.34
MIAC/WTF FUNDS	0.05	0.05	0.05	0.05	0.05	0.05
TOTAL	67.52	31.24	37.30	43.32	49.38	55.42

UNION DUES \$31.00 / PER MONTH

FOREMAN RATE IS BASIC RATE + 15%

GENERAL FORMAN RATE IS BASIC RATE +20%

**I.C.I.
LOCAL 71
WAGE AND BENEFITS SCHEDULE
May 1, 2022 TO APRIL 30, 2025**

EFFECTIVE DATES	May 1, 2022	May 1, 2023	May 1, 2024
BASIC RATE	44.45	46.61	48.59
VACATION PAY	4.89	5.13	5.34
WELFARE	3.51	3.56	3.61
PENSION	9.39	9.86	10.34
UA TRAINING	0.70	0.75	0.80
MCA TRAINING	0.20	0.20	0.20
ARTICLE 23	0.15	0.15	0.15
ARTICLE 30	0.03	0.03	0.03
DENOVO/H2H/P.A.F.	0.10	0.10	0.10
OCS	0.01	0.01	0.01
O.P.T.P.F./National Organisation	0.36	0.36	0.36
STABILIZATION FUND	1.75	1.42	1.30
UNION FIELD DUES	1.19	1.22	1.24
Local Union Bldg Fund	0.40	0.40	0.40
TOTAL	67.13	69.80	72.47
INDUSTRY FUND	0.34	0.34	0.34
MIAC/WTF FUNDS	0.05	0.05	0.05
TOTAL	67.52	70.19	72.86