CPFA
Canadian Pipe Fabricators Association

Canadian National Standard Agreement for Commercial Manufacturing and Pipe Fabrication Shop

Fabrication Shop Wage Breakdown

Local Union 71 Ottawa

Effective May 1 2020 to April 30 2021

	ICI Rates	Applicable to Fab Shop	Journeyman 1 J	Apprentices 0.4 A1	0.5 A2	0.6 A3	0.7 A4	0.8 A5	Metal Trades 0.4 MT 40%	0.47 MT 47%	0.5 MT 50%	0.6 MT 60%	0.67 MT 67%	
Base Rate	$ 41.40	$ 41.40	$ 41.40	$ 16.56	$ 20.70	$ 24.84	$ 28.98	$ 33.12	$ 16.56	$ 19.46	$ 20.70	$ 24.84	$ 27.74	
Vacation Pay 11%	$ 4.55	$ 4.55	$ 4.55	$ 1.82	$ 2.28	$ 2.73	$ 3.19	$ 3.64	$ 1.82	$ 2.14	$ 2.28	$ 2.73	$ 3.05	percentage
Welfare/Health Benefits +RST	$ 3.41	$ 3.41	$ 3.41	$ 3.41	$ 3.41	$ 3.41	$ 3.41	$ 3.41	$ 3.41	$ 3.41	$ 3.41	$ 3.41	$ 3.41	Fixed
Pension	$ 8.60	$ 8.60	$ 8.60	$ 3.44	$ 4.30	$ 5.16	$ 6.02	$ 6.88	$ 3.44	$ 4.04	$ 4.30	$ 5.16	$ 5.76	percentage
UA Training	$ 0.55	$ 0.55	$ 0.55	$ 0.55	$ 0.55	$ 0.55	$ 0.55	$ 0.55	$ -	$ -	$ -	$ -	$ -	Fixed
MCA Training	$ 0.20	$ -	$ -											
Cdn Training Fund Art 23	$ 0.15	n/a see below	see below	see below	see below	see below	see below	see below	see below	see below	see below	see below	see below	
Ind Enhancment Fund Art 30	$ 0.03	n/a see below	see below	see below	see below	see below	see below	see below	see below	see below	see below	see below	see below	
Denovo/map/wellness/H2H	$ 0.10	$ 0.10	$ 0.10	$ 0.10	$ 0.10	$ 0.10	$ 0.10	$ 0.10	$ 0.10	$ 0.10	$ 0.10	$ 0.10	$ 0.10	
OCS ***	$ 0.01	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	
O.P.T.P.F /National Org	$ 0.36	n/a												
Stabilization Fund	$ 1.75	$ 1.75	$ 1.75	$ 0.70	$ 0.88	$ 1.05	$ 1.23	$ 1.40	$ 0.70	$ 0.82	$ 0.88	$ 1.05	$ 1.17	percentage
Union Field Dues	$ 1.14	$ 1.14	$ 1.14	$ 1.14	$ 1.14	$ 1.14	$ 1.14	$ 1.14	$ 1.14	$ 1.14	$ 1.14	$ 1.14	$ 1.14	
Local building fund	$ 0.40	$ 0.40	$ 0.40	$ 0.40	$ 0.40	$ 0.40	$ 0.40	$ 0.40	$ 0.40	$ 0.40	$ 0.40	$ 0.40	$ 0.40	
MIAC Fund WTF	$ 0.05	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	
Assoc Fund	$ 0.34	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	
TOTAL	**$ 63.04**	**$ 61.90**	**$ 61.90**	**$ 28.12**	**$ 33.75**	**$ 39.38**	**$ 45.01**	**$ 50.64**	**$ 27.57**	**$ 31.51**	**$ 33.20**	**$ 38.83**	**$ 42.77**	
CPFA Industry Fund (Plus HST)	$ -													Members Yearly Fee
UA Admin	$ -	$ 0.07	$ 0.07	$ 0.07	$ 0.07	$ 0.07	$ 0.07	$ 0.07	$ 0.07	$ 0.07	$ 0.07	$ 0.07	$ 0.07	
Cdn Training Fund	$ -	$ 0.05	$ 0.05	$ 0.05	$ 0.05	$ 0.05	$ 0.05	$ 0.05	$ 0.05	$ 0.05	$ 0.05	$ 0.05	$ 0.05	
UA Int'l Enhancement Fund	$ -	$ 0.05	$ 0.05	$ 0.05	$ 0.05	$ 0.05	$ 0.05	$ 0.05	$ 0.05	$ 0.05	$ 0.05	$ 0.05	$ 0.05	
TOTAL	**$ 63.04**	**$ 62.07**	**$ 62.07**	**$ 28.29**	**$ 33.92**	**$ 39.55**	**$ 45.18**	**$ 50.81**	**$ 27.74**	**$ 31.68**	**$ 33.37**	**$ 39.00**	**$ 42.94**	

Foreman 12% above Journeyman wage rate plus 11% vacation pay — $ 46.37 wage, $ 5.10 Vac

Plus same fringes as Journeyman

Note: Increases to 15% if foreman completes Approved Foreman Training Course

Deletions after Tax Deductions All Classifications