

I.C.I.
LOCAL 71 OTTAWA APPENDIX 13
WAGE AND BENEFITS SCHEDULE
May 1, 2017 TO April 30, 2018

EFFECTIVE DATES	JOURNEYMEN	APPRENTICE 40% 1ST YEAR	APPRENTICE 50% 2ND YEAR	APPRENTICE 60% 3RD YEAR	APPRENTICE 70% 4TH YEAR	APPRENTICE 80% 5TH YEAR
BASIC RATE	38.91	15.56	19.46	23.35	27.24	31.13
VACATION PAY - 11%	4.28	1.71	2.14	2.57	3.00	3.42
WELFARE	3.29	3.29	3.29	3.29	3.29	3.29
PENSION	7.95	3.18	3.98	4.77	5.57	6.36
TRAINING	0.40	0.40	0.40	0.40	0.40	0.40
ARTICLE 23	0.10	0.10	0.10	0.10	0.10	0.10
ARTICLE 30	0.03	0.03	0.03	0.03	0.03	0.03
DENOVO	0.04	0.04	0.04	0.04	0.04	0.04
OCS	0.01	0.01	0.01	0.01	0.01	0.01
O.P.T.P.F.	0.36	0.36	0.36	0.36	0.36	0.36
STABILIZATION FUND	2.00	0.80	1.00	1.20	1.40	1.60
UNION FIELD DUES	1.09	1.09	1.09	1.09	1.09	1.09
Local Union Bldg Fund	0.40	0.40	0.40	0.40	0.40	0.40
TOTAL	58.86	26.97	32.30	37.61	42.93	48.23
ZONE ASSOCIATION FUND	0.39	0.39	0.39	0.39	0.39	0.39
MIAC/WTF FUNDS	0.05	0.05	0.05	0.05	0.05	0.05
TOTAL	59.30	27.41	32.74	38.05	43.37	48.67

UNION DUES \$31.00 / PER MONTH

FOREMAN RATE IS BASIC RATE + 15%

GENERAL FORMAN RATE IS BASIC RATE +20%