

**NEW SPECIAL AGREEMENT FAB SHOP  
WAGE AND BENEFIT SCHEDULE LOCAL 71 FAB SHOP**

**EFFECTIVE DATE MAY 1, 2018 TO APRIL 30, 2019**

DESCRIPTION	TRADE FOREMAN JM + 12%	TRADE JOURNEYMAN	TRADE GROUP A METAL TRADES WORKER NEW 40% OF JM RATE	TRADE GROUP A METAL TRADES WORKER AFTER 60 DAYS 50% OF JM RATE	TRADE GROUP B METAL TRADES WORKER NEW 47% OF JM RATE	TRADE GROUP B METAL TRADES WORKER AFTER 60 DAYS 60% OF JM RATE	TRADE GROUP C METAL TRADES WORKER NEW 60% OF JM RATE	TRADE GROUP C METAL TRADES WORKER AFTER 60 DAYS 67% OF JM RATE
BASIC RATE	\$44.41	\$39.65	\$15.86	\$19.83	\$18.64	\$23.79	\$23.79	\$26.57
VACATION PAY	\$4.89	\$4.36	\$1.75	\$2.18	\$2.05	\$2.62	\$2.62	\$2.92
WELFARE	\$3.31	\$3.31	\$3.31	\$3.31	\$3.31	\$3.31	\$3.31	\$3.31
PENSION	\$8.13	\$8.13	\$3.25	\$4.07	\$3.82	\$4.88	\$4.88	\$5.45
UA TRAINING	\$0.35	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
MCA TRAINING	\$0.20	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ARTICLE 30	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03
DENOVO	\$0.04	\$0.04	\$0.04	\$0.04	\$0.04	\$0.04	\$0.04	\$0.04
FIELD DUES	\$1.10	\$1.10	\$1.10	\$1.10	\$1.10	\$1.10	\$1.10	\$1.10
STAB FUND	\$2.00	\$2.00	\$0.80	\$1.00	\$0.94	\$1.20	\$1.20	\$1.34
BUILDNG FUND	\$0.40	\$0.40	\$0.40	\$0.40	\$0.40	\$0.40	\$0.40	\$0.40
TOTAL	\$64.86	\$59.57	\$26.54	\$31.96	\$30.33	\$37.37	\$37.37	\$41.16
EMPLOYER IND FUND	\$0.07	\$0.07	\$0.07	\$0.07	\$0.07	\$0.07	\$0.07	\$0.07
UA FAB SHOP TRAIN FD	\$0.07	\$0.07	\$0.07	\$0.07	\$0.07	\$0.07	\$0.07	\$0.07
UA CAN TRAIN FUND	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
INTER UA TRAIN FUND	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
GRAND TOTAL	\$65.10	\$59.81	\$26.78	\$32.20	\$30.57	\$37.61	\$37.61	\$41.40

UNION DUES ARE \$31.00 PER MONTH

11% VACATION PAY IS PAID WEEKLY ON THEIR CHEQUES

8% RST ON WELFARE

13% HST ON EMPLOYER IND. FUND