

									Paid to Employee
GRADE AND STEP	CLASSIFICATIONS, OCCUPATION CODES AND EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	WELFARE (2)	PENSION (2)	UNION FUNDS (2)	TOTAL WAGE PACKAGE	EPSCA FUND (1)	Bill 148 * PAID PEL (1)
13-9	FOREMAN - 450065 (15%) above journeymen rate								
	May 1, 2015	45.55	4.56	3.59	7.00	2.64	63.34	0.30	
	May 1, 2016	46.15	4.62	3.59	7.09	2.69	64.14	0.30	
	May 1, 2017	46.81	4.68	3.59	7.18	2.69	64.95	0.30	
	May 1, 2018	47.47	4.75	3.59	7.27	2.69	65.77	0.30	0.38
	May 1, 2019	48.15	4.82	3.59	7.36	2.69	66.61	0.30	0.39
13-8	SUBFOREMAN-450055 (1/2) of Foreman Differential								
	May 1, 2015	42.58	4.26	3.59	7.00	2.64	60.07	0.30	
	May 1, 2016	43.14	4.31	3.59	7.09	2.69	60.82	0.30	
	May 1, 2017	43.75	4.38	3.59	7.18	2.69	61.59	0.30	
	May 1, 2018	44.38	4.44	3.59	7.27	2.69	62.37	0.30	0.36
	May 1, 2019	45.01	4.50	3.59	7.36	2.69	63.15	0.30	0.36
13-6	JOURNEYMAN-450035 PIPEWELDER - 450036								
	May 1, 2015	39.61	3.96	3.59	7.00	2.64	56.80	0.30	
	May 1, 2016	40.13	4.01	3.59	7.09	2.69	57.51	0.30	
	May 1, 2017	40.70	4.07	3.59	7.18	2.69	58.23	0.30	
	May 1, 2018	41.28	4.13	3.59	7.27	2.69	58.96	0.30	0.33
	May 1, 2019	41.87	4.19	3.59	7.36	2.69	59.70	0.30	0.33
13-0	APPRENTICE - 450015								
	1st Period - 40 % of Journeyman Rate								
	May 1, 2015	15.84	1.58	3.59	7.00	2.64	30.66	0.30	
	May 1, 2016	16.05	1.61	3.59	7.09	2.69	31.03	0.30	
	May 1, 2017	16.28	1.63	3.59	7.18	2.69	31.37	0.30	
	May 1, 2018	16.51	1.65	3.59	7.27	2.69	31.71	0.30	0.13
	May 1, 2019	16.75	1.68	3.59	7.36	2.69	32.07	0.30	0.13
13-1	2nd Period - 50 % of Journeyman Rate								
	May 1, 2015	19.81	1.99	3.59	7.00	2.64	35.03	0.30	
	May 1, 2016	20.07	2.01	3.59	7.09	2.69	35.45	0.30	
	May 1, 2017	20.35	2.04	3.59	7.18	2.69	35.85	0.30	
	May 1, 2018	20.64	2.06	3.59	7.27	2.69	36.25	0.30	0.17
	May 1, 2019	20.94	2.09	3.59	7.36	2.69	36.67	0.30	0.17
13-2	3rd Period -60% of Journeyman Rate								
	May 1, 2015	23.77	2.38	3.59	7.00	2.64	39.38	0.30	
	May 1, 2016	24.08	2.41	3.59	7.09	2.69	39.86	0.30	
	May 1, 2017	24.42	2.44	3.59	7.18	2.69	40.32	0.30	
	May 1, 2018	24.77	2.48	3.59	7.27	2.69	40.80	0.30	0.20
	May 1, 2019	25.12	2.51	3.59	7.36	2.69	41.27	0.30	0.20
13-3	4th Period - 70% of Journeyman Rate								
	May 1, 2015	27.73	2.77	3.59	7.00	2.64	43.73	0.30	
	May 1, 2016	28.09	2.81	3.59	7.09	2.69	44.27	0.30	
	May 1, 2017	28.49	2.85	3.59	7.18	2.69	44.80	0.30	
	May 1, 2018	28.90	2.89	3.59	7.27	2.69	45.34	0.30	0.23
	May 1, 2019	29.31	2.93	3.59	7.36	2.69	45.88	0.30	0.23
13-4	5th Period -80% of Journeyman Rate								
	May 1, 2015	31.69	3.17	3.59	7.00	2.64	48.09	0.30	
	May 1, 2016	32.10	3.21	3.59	7.09	2.69	48.68	0.30	
	May 1, 2017	32.56	3.26	3.59	7.18	2.69	49.28	0.30	
	May 1, 2018	33.02	3.30	3.59	7.27	2.69	49.87	0.30	0.26
	May 1, 2019	33.50	3.35	3.59	7.36	2.69	50.49	0.30	0.27

(1) =per hour worked: (2) = per hour paid

* The Bill 148 Paid PEL column is for informational purposes only for contractors to comply with the *Employment Standards Act* and does not form part of the wage schedule negotiated pursuant to and forming part of the Collective Agreement.

PLUMBERS
Local 71
Ottawa

E.P.S.C.A. WAGE SCHEDULE FOR PROJECTS WITHIN THE GEOGRAPHIC AREA
OF THIS LOCAL (52)

OVERTIME RATE:

Mon to Fri. Scheduled Work Days - 1 1/2 times for up to and including 2 hours beyond the normal daily scheduled number of hours. This applies for both 4 day x 10 hours per day schedule and 5 day by 8 hour per day schedule.

Sat. 2 times for all hours worked.

Sun & Hol 2 times for all hours worked.

Foreman Differential 15% above Journeymen Rate
Subforeman Differential 1/2 (half) of Foreman Differential Rate

Union Funds

Union Funds include the following items:

Stabilization -	\$1.50	per hour paid effective May 1, 2015
Local Union Building Fund new	\$0.40	per hour paid effective May 1, 2012
OPSPF -	\$0.13	per hour paid effective Sept. 1, 2010
	\$0.18	per hour paid effective May 1, 2016
Local Training -	\$0.40	per hour paid
Canadian Training -	\$0.14	per hour paid effective Sept. 1, 2010
Bill 162 -	\$0.03	per hour paid
DeNovo/MAP* -	\$0.04	per hour paid (includes a \$0.02 per hour Employee Deduction and a \$0.02 per hour Employer contribution)

Benefits Administration

The following funds are to be sent to:

Bill 162

Denovo - Map

Welfare

Pension

Local 71 Administrator

Coughlin & Associates Ltd.

P.O. Box 3517, Station C

Ottawa, Ontario K1Y 4H5

Canadian Training Fund should be sent to:

U.A. Canadian Training Trust Fund

442 Gilmour Street

Ottawa, ON K2P 0R8

The following funds are to be sent to:

OPSPF

Local Training

Local Union Dues (Field Dues)

Stabilization

Local Union Building Fund

UA Local 71 Ottawa

1250 Ages Drive

Ottawa, Ontario

K1Z 5L5

EPSCA Association Funds should be forwarded to:

EPSCA Association Fund

190 Attwell Drive, Suite 580

ETOBICOKE, ON M9W 6H8

Union Dues

Local Union Dues Checkoff - \$0.99 per hour paid Sept 1, 2010

\$1.07 per hour paid Sept 1, 2015

Union Dues are not included in Union Funds.

Union Dues are to be deducted from the Base Hourly Rate.

GEOGRAPHIC AREA: Ottawa-Carleton(RM); the Counties of Russell, Lanark, Renfrew and Cornwall.