

GRADE AND STEP	CLASSIFICATIONS, OCCUPATION CODES AND EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	WELFARE (2)	PENSION (2)	UNION FUNDS (2)	TOTAL WAGE PACKAGE	EPSCA FUND (1)
<b>13-9</b>	<b>FOREMAN - 450065 (15%) above journeymen rate</b>							
	May 1, 2015	45.55	4.56	3.59	7.00	2.64	63.34	0.30
	May 1, 2016	46.15	4.62	3.59	7.09	2.69	64.14	0.30
	May 1, 2017	46.81	4.68	3.59	7.18	2.69	64.95	0.30
	May 1, 2018	47.47	4.75	3.59	7.27	2.69	65.77	0.30
	May 1, 2019	48.15	4.82	3.59	7.36	2.69	66.61	0.30
<b>13-8</b>	<b>SUBFOREMAN-450055 (1/2) of Foreman Differential</b>							
	May 1, 2015	42.58	4.26	3.59	7.00	2.64	60.07	0.30
	May 1, 2016	43.14	4.31	3.59	7.09	2.69	60.82	0.30
	May 1, 2017	43.75	4.38	3.59	7.18	2.69	61.59	0.30
	May 1, 2018	44.38	4.44	3.59	7.27	2.69	62.37	0.30
	May 1, 2019	45.01	4.50	3.59	7.36	2.69	63.15	0.30
<b>13-6</b>	<b>JOURNEYMAN-450035 PIPEWELDER - 450036</b>							
	May 1, 2015	39.61	3.96	3.59	7.00	2.64	56.80	0.30
	May 1, 2016	40.13	4.01	3.59	7.09	2.69	57.51	0.30
	May 1, 2017	40.70	4.07	3.59	7.18	2.69	58.23	0.30
	May 1, 2018	41.28	4.13	3.59	7.27	2.69	58.96	0.30
	May 1, 2019	41.87	4.19	3.59	7.36	2.69	59.70	0.30
<b>13-0</b>	<b>APPRENTICE - 450015</b>							
	<b>1st Period - 40 % of Journeyman Rate</b>							
	May 1, 2015	15.84	1.58	3.59	7.00	2.64	30.66	0.30
	May 1, 2016	16.05	1.61	3.59	7.09	2.69	31.03	0.30
	May 1, 2017	16.28	1.63	3.59	7.18	2.69	31.37	0.30
	May 1, 2018	16.51	1.65	3.59	7.27	2.69	31.71	0.30
	May 1, 2019	16.75	1.68	3.59	7.36	2.69	32.07	0.30
<b>13-1</b>	<b>2nd Period - 50 % of Journeyman Rate</b>							
	May 1, 2015	19.81	1.99	3.59	7.00	2.64	35.03	0.30
	May 1, 2016	20.07	2.01	3.59	7.09	2.69	35.45	0.30
	May 1, 2017	20.35	2.04	3.59	7.18	2.69	35.85	0.30
	May 1, 2018	20.64	2.06	3.59	7.27	2.69	36.25	0.30
	May 1, 2019	20.94	2.09	3.59	7.36	2.69	36.67	0.30
<b>13-2</b>	<b>3rd Period -60% of Journeyman Rate</b>							
	May 1, 2015	23.77	2.38	3.59	7.00	2.64	39.38	0.30
	May 1, 2016	24.08	2.41	3.59	7.09	2.69	39.86	0.30
	May 1, 2017	24.42	2.44	3.59	7.18	2.69	40.32	0.30
	May 1, 2018	24.77	2.48	3.59	7.27	2.69	40.80	0.30
	May 1, 2019	25.12	2.51	3.59	7.36	2.69	41.27	0.30
<b>13-3</b>	<b>4th Period - 70% of Journeyman Rate</b>							
	May 1, 2015	27.73	2.77	3.59	7.00	2.64	43.73	0.30
	May 1, 2016	28.09	2.81	3.59	7.09	2.69	44.27	0.30
	May 1, 2017	28.49	2.85	3.59	7.18	2.69	44.80	0.30
	May 1, 2018	28.90	2.89	3.59	7.27	2.69	45.34	0.30
	May 1, 2019	29.31	2.93	3.59	7.36	2.69	45.88	0.30
<b>13-4</b>	<b>5th Period -80% of Journeyman Rate</b>							
	May 1, 2015	31.69	3.17	3.59	7.00	2.64	48.09	0.30
	May 1, 2016	32.10	3.21	3.59	7.09	2.69	48.68	0.30
	May 1, 2017	32.56	3.26	3.59	7.18	2.69	49.28	0.30
	May 1, 2018	33.02	3.30	3.59	7.27	2.69	49.87	0.30
	May 1, 2019	33.50	3.35	3.59	7.36	2.69	50.49	0.30

(1) =per hour worked; (2) = per hour paid

PLUMBERS  
Local 71  
Ottawa

E.P.S.C.A. WAGE SCHEDULE FOR PROJECTS WITHIN THE GEOGRAPHIC AREA  
OF THIS LOCAL (52)

**OVERTIME RATE:**

**Mon to Fri.** Scheduled Work Days - 1 1/2 times for up to and including 2 hours beyond the normal daily scheduled number of hours. This applies for both 4 day x 10 hours per day schedule and 5 day by 8 hour per day schedule.

**Sat.** 2 times for all hours worked.

**Sun & Hol** 2 times for all hours worked.

**Foreman Differential** 15% above Journeymen Rate

**Subforeman Differential** 1/2 (half) of Foreman Differential Rate

**Union Funds**

Union Funds include the following items:

Stabilization -	\$1.50	per hour paid effective May 1, 2015
Local Union Building Fund new	\$0.40	per hour paid effective May 1, 2012
OPPSPF -	\$0.13	per hour paid effective Sept. 1, 2010
	<b>\$0.18</b>	<b>per hour paid effective May 1, 2016</b>
Local Training -	\$0.40	per hour paid
Canadian Training -	\$0.14	per hour paid effective Sept. 1, 2010
Bill 162 -	\$0.03	per hour paid
DeNovo/MAP* -	\$0.04	per hour paid (Includes a \$0.02 per hour Employee Deduction and a \$0.02 per hour Employer contribution)

**Benefits Administration**

The following funds are to be sent to:

Bill 162  
Denovo - Map  
Welfare  
Pension

**Local 71 Administrator**  
Coughlin & Associates Ltd.  
P.O. Box 3517, Station C  
Ottawa, Ontario K1Y 4H5

**Canadian Training Fund should be sent to:**  
U.A. Canadian Training Trust Fund  
442 Gilmour Street  
Ottawa, ON K2P 0R8

The following funds are to be sent to:

OPPSPF  
Local Training  
Local Union Dues (Field Dues)  
Stabilization  
Local Union Building Fund

**UA Local 71 Ottawa**  
1250 Ages Drive  
Ottawa, Ontario  
K1Z 5L5

**EPSCA Association Funds should be forwarded to:**  
EPSCA Association Fund  
190 Attwell Drive, Suite 580  
ETOBICOKE, ON M9W 6H8

**Union Dues**

Local Union Dues Checkoff - \$0.99 per hour paid Sept 1, 2010  
\$1.07 per hour paid Sept 1, 2015

Union Dues are not included in Union Funds.  
Union Dues are to be deducted from the Base Hourly Rate.

GEOGRAPHIC AREA: Ottawa-Carlton(RM); the Counties of Russell, Lanark, Renfrew and Cornwall.